

Call for Applications

Managing Gender-Based Violence in Emergencies Phase II In-Person Training November-December 2022 ▪ Turkey



BACKGROUND:

As part of the Managing Gender-based Violence Programmes in Emergencies (MGBViE) multi-phase global learning program, International Medical Corps is organizing an in-person training course for emerging GBV specialists. With funding from the U.S. Department of State, Bureau for Population, Refugees, and Migration, this eight-day training will build both technical knowledge of GBV and practical skills in GBV programme design and management.

The training is tentatively scheduled for **29 November – 7 December 2022 in Istanbul, Turkey.**

Deadline to apply is Wednesday, 5 October, Midnight UCT+3 (Turkey).

This training course builds on the [MGBViE Phase I free e-learning course](#). Training topics include:

- | GBV programme models and approaches
- | Assessment and M&E
- | The “GBV Toolkit” — psychosocial support, case management, women and girls’ safe spaces, health, social behaviour change, security & legal/justice, and advocacy
- | Human resources

TARGETTED PARTICIPANTS:

For this round of MGBViE training, participation will be limited to people who meet the following criteria:

- Fully vaccinated against COVID with EU-approved vaccine

Due to a limited number of slots, the course is only for *emerging GBV specialists* who are committed to managing focused GBV prevention and response programmes in humanitarian settings.

For this initiative, an *emerging GBV specialist* is someone who demonstrates an interest in managing GBV prevention and response programmes, meets basic academic and communication qualifications to work with a humanitarian organization, and belongs to one of the following categories:

- a. Single country context experience, meeting basic qualifications for international posts (*example: senior national staff within a GBViE programme of a local, national, or international organization*)
- b. Completed relevant academic studies, without substantial international or humanitarian experience (*example: international volunteer experience with relevant graduate degree*)
- c. Begun international, humanitarian work with GBV, but with limited experience (*example: expatriate GBV programme manager in first year of field work*)
- d. GBV-related experience but no humanitarian experience and ready for transition (*example: manager of GBV response services in a developed setting*)
- e. Humanitarian experience in different relevant sector, ready for transition (*example: manager of child protection programme*)

**Deadline: 5 October 2022
Midnight, UCT+3 (Turkey)**

SELECTION CRITERIA:

- Demonstrated commitment to GBV prevention and response programming
- Demonstrated interest in pursuing a career in GBV programme management in emergencies
- Bachelor's degree with relevant course of study
- **Proficiency in English**; working knowledge of a second language preferred
- Profile matching one of the categories outlined under Target Participants, with preference given to those working with local/ national organizations

APPLICATION PROCESS:

The training is tentatively scheduled for November-December. Final dates and location will be shared with selected participants.

Interested candidates [must apply online](#) and are requested to upload all materials no later than **5 October 2022 by midnight UCT+3 (Greece)**.

Application Procedure includes:

- | Fill out this [online application form](#)
- | Upload a CV or resume
- | Upload one letter of reference from a supervisor or other source to support the following points:
 - The applicant's qualifications (professional, interpersonal) for taking this course, including commitment toward GBV programming in humanitarian settings
 - If relevant, a referring supervisor's expectations related to the applicant's application and transfer of knowledge gained through the course

All materials should be submitted in English.

Both successful and unsuccessful applicants will receive final notification by late October. At that time, selected participants will be asked to present proof of their **Covid vaccination**.

EXPECTATIONS:

Selected participants will be required to complete the [MGBViE Phase I free e-learning course](#) prior to this Phase II in-person training. Additional preparatory readings will be required and assigned before the start of the course. **Course participants are expected to attend all training sessions and actively participate in exercises and discussions.** Participants will work in groups and be expected to complete readings and assignments, including pre-course, evening, and weekend work. **The training course is very intensive and does not allow time for additional work or engagements.** Course participants will be expected to complete a final course evaluation, as well as two post-course evaluations at six months and one year after completing the training course.

CERTIFICATION:

Participants who successfully complete all training sessions will receive a Certificate of Completion, issued by International Medical Corps.

COST:

There is no registration fee for the training course. Costs related to accommodation, course materials, lunch, and tea breaks will be covered. Participants will be required to cover costs related to travel, additional meals, and incidentals.

Financial support for international travel will be available for some participants. Kindly note that financial support will be prioritized as follows:

1. Local/national NGO applicants
2. Students/independent applicants
3. International NGO applicants
4. Government and UN applicants

Applicants wishing to apply for financial support must note their request in the application and provide a justification. The number of participants receiving financial support and amount per person will be set upon completion of the selection process. **As this is a residential course, most participants are expected to stay at the workshop hotel venue.**

For any questions or problems with the application, please contact:
MGBViE@InternationalMedicalCorps.org