



Terms of Reference (ToR)

**Women's Refugee Commission, Inc.
& [Measurement Consultant]**

Date of ToR: October 27, 2020

Primary Organization Name: Women's Refugee Commission, Inc

Contact Information

Primary Contact (Name/Title): Cassandra Puls, Research Advisor

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Expanding Learning on the Effectiveness of Integrating Gender-based Violence Response and Cash and Voucher Assistance in Humanitarian Settings

Project Description: The Women's Refugee Commission (WRC) and CARE propose an 18-month project to assess if cash and voucher assistance (CVA), as an integrated part of broader, holistic, and existing gender based violence (GBV) programming can aid in survivors' recovery. There is much to learn about effective integration of GBV and CVA and successful approaches that meaningfully engage the participation and expertise of local GBV actors in internal displaced settings. WRC and CARE's shared goal around this work is to build on the existing body of GBV and CVA evidence to understand the potential effectiveness of integrating GBV programming and CVA across diverse contexts and specifically, key considerations for localization approaches. Partnering with local actors in each of the project sites, WRC and CARE propose to assess if CVA is appropriate for GBV response and if it can aid in survivors' recovery.

The proposed 18-month project has two primary objectives: to improve evidence on the integration of cash and voucher assistance in GBV programming in humanitarian settings; and to improve GBV response services for IDPs. The proposed work will be undertaken in two locations: Colombia (department of Norte de Santander) and Syria (Jarablus district in Aleppo Governorate and Harim district in Idlib Governorate).

Project Dates: 15 November 2020 – 30 November 2021. Projects are expected to run for a total of 2-4 months, depending on the rate of survivor disclosures and CVA referrals in each site.

Project Objective(s)

- 1) To design and implement a rigorous mixed-methods evaluation of CVA-integrated GBV response program
- 2) To inform adaptations of CVA-integrated GBV response program approaches for use in humanitarian settings globally.

Research partner roles and responsibilities

The measurement consultant will:

1. Lead the Research Co-Design process, as part of the project's Syria Inception Workshop, targeted for the first week of December 2020
2. Lead the Research Co-Design process, as part of the project's Colombia Inception Workshop, targeted for the second week of December 2020
3. Based on and integrating the results of the Research Co-Design workshops, lead on selection of the evaluation design and methods, selection of appropriate metrics for the outcomes of interest, and recommended validation techniques and analytic plan
 - a. *Deliverable*: Report compiling recommended evaluation design and methods, metrics/measures, and analysis plan, by mid-December 2020

Qualifications

The partner must have a varied mix of skills and competences and they must have undertaken similar works in in the last 5 years. The following competencies are mandatory.

- Postgraduate degree social science, economics, or related field
- Proven experience in designing and leading evaluations
- Minimum of seven years of experience in designing, coordinating, and administering evaluations/ baseline/end line studies, preferably for international non-governmental organizations or multilateral agencies and multi-country studies, on related themes
- Thematic expertise in Sexual Reproductive Health and Rights, Women's Protection and Empowerment, and Economic Strengthening (Preferred: Thematic expertise in CVA)
- Expertise on cross-cutting issues such as gender and inclusion
- Expertise on ethics related to research on topics of violence against women and girls
- Experience developing surveys to measure changes in outcomes related to Protection, Gender, and Economic strengthening
- Proficiency in qualitative and participatory research
- Proficiency in quantitative research
- Proficiency in statistical analysis
- Experience facilitating collaboration among teams and communities in relevant local languages (Preferred: Fluency in Spanish)

Applications

To express interest, please share the following with: Cassandra Puls, Advisor, Research (cassondrap@wrcommission.org) and Janna Metzler, Director, Research (jannam@wrcommission.org):

- (a) Curriculum Vitae (CV), and
- (b) A copy of a previous reports of similar work undertaken on baseline and/or endline studies