

Médecins Sans Frontières Spain – OCBA (Operational Centre Barcelona-Athens) is looking for a:

Sexual Violence Response Mobile Implementation Officer (SV MIO)

(based in Barcelona)

GENERAL CONTEXT

Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

The MSF movement is built around five operational directorates supported by 23 sections and offices worldwide.

MSF OCBA is one of those directorates. The operations are implemented by 41 field teams and 20 mission coordination teams and organizational units based in Barcelona, Athens, Nairobi and Buenos Aires. The field operations are guided and supported by 5 Operational Cells, the Emergency Unit and other departments supporting operations, including the Medical Department.

CONTEXT AND GENERAL OBJECTIVE OF THE POSITION

In line with MSF-OCBA Executive Plan, with Operational priorities, with Medical Department Plan, and in coherence with MSF international priorities, Sexual Violence response in both regular and emergency settings remains a priority and a challenge in terms of field implementation and follow-up. In order to achieve results, MSF-OCBA annual plan approved concrete investment in order to boost the implementation and built field capacity on Sexual Violence response protocols and strategies.

This job's general objective is to support and to build field capacity on the implementation of Sexual Violence response component through an strong component of on the job training and coaching to the MSF OCBA missions.

The SV -MIO will ensure that all MSF-OCBA standards in relation to Sexual Violence response are correctly implemented in the field mission, and in coherence with MSF-OCBA medical and operational principles. The SV-MIO will visit the priority missions; among them South Sudan, Nigeria, DRC, CAR.

Visit planning and Specific visit Terms of Reference (ToR) will be done in conjunction with Head of Operational Medical Unit, SRH/SV midwife Tech Referent, Medical Learning Referent, Operational Cell-based Health Advisor (TESACO) and MCT of mission could include several of the tasks below or others according to identified need.

The SV -MIO is hierarchically accountable to the Head of Operational Medical Unit . S/he is functionally linked to the SRH/SV midwife Referent and Medical Learning referent (for the learning strategy) of the Medical Department. S/he works closely with the correspondent TESACO when implementing work for /in specific missions.

While in mission in the field, he/she works under the regular hierarchical and functional structures of the missions, by keeping its communication with the Medical Department as explained above.

The field visits should normally not exceed 6-8 weeks

It has to be noted that this is a field position; the larger proportion of the time (more than 80%) will be spent in the field, with HQ tasks when requested by hierarchical manager &/or referent with validation of direct manager.

RESPONSIBILITIES AND MAIN TASKS

- › To boost the implementation of SV activities in the identified priority missions, including improvement of quality implementation of a health response and to assure the projects autonomy in responding to SV cases with the team present (IS + NS)
- › Function as the main facilitator in the decentralized and national SV trainings decided and agreed on during the annual plan for 2017, taking the responsibility for the "legal" module preparations of each training and doing a pre-training and post implementation evaluation) to see if adaptations or refreshments are needed.
- › To coach/train SV focal point in the field (strategies, approaches, specific data collection, training needs of the NS and IS and how to meet these needs, etc.)
- › Coach/train and support field teams in the practical implementation of SV program activities agreed by Operational Cell; including formulation of medical and supply orders, IEC needs and strategies, MCT in interaction with local and national authorities, mapping of other players, etc.
- › To participate in SV data analysis at project level and to coach/train the team (NS/IS) to be able to continue analysis after the MIO has left.
- › The SRH Referent , in collaboration with them MIO SV, will do the follow up after visits on the implementation and quality progress of the integration of the SV component, and the capacity (knowledge, skills, attitudes) of the field teams to do it, through SV focal point PMR and MedCO.
- › A Visit report must be provided within 3 weeks of time maximum, including the documentation of lessons learnt of the SV interventions.
- › Collaboration with Emergency Unit / Mobile Emergency Response Teams (MERTs) in field responses linked to SV service provision (design, planning and implementation) in emergency settings could be a priority, in which case support to and capacity building of the emergency teams will be a priority. (S)He could be implicated in coordination of SV intervention.
- › To promote and participate in (or lead) lessons learnt sessions and discussions in collaboration with the appointed SV responsible in the field and document them
- › To participate in updating and adapting the existing SV tools (manuals, material, data collection, etc.) in collaboration with the SRH referent. Identify needs for new SV tools.

- › Participate (when not in the field) in regular training sessions (PPD, PMR and HoM/Medco and others upon request) and other national and international events as required by her/his direct manager.
- › Participate in meetings at department and service level as well as in other in-house discussion forums.
- › Actively promote the SV online course (both the permanent version and the tutored version)

SELECTION CRITERIA

Education and experience

- Required profile: Education in SV response (Medical or non-Medical Profile)
- Field experience with MSF, implementation of SV Health Response, Relevant experience in similar organisations can be taken into consideration.
- Familiar with (and willing to remain updated) with MSF tools and policies in the relevant fields broad operational interest.
- Experience in working with minor victims of sexual violence is an asset.
- Fluent in English and French. Spanish, Portuguese and/or Arabic are an asset.
- Good pedagogical skills, experience in providing practical trainings and coaching is an asset.
- Reporting skills and good computer user skills (Microsoft Office Word and Excel)

Competencies

- Commitment to MSF Principles
- Cross-cultural awareness
- Behavioural flexibility
- Stress management
- Analytical Thinking
- Results and quality orientation
- Planning and Organising
- Service orientation
- Teamwork and cooperation

Others

- Willingness to travel at short notice to whatever context MSF is working in, for missions in principle not exceeding 2 months.

CONDITIONS

- Temporary post based in the field with frequent travelling and supervisions to the projects (minimum 80 % of his/her working time)
- Contract: determined period 6 months, with possible extension depending on the evolution of the assigned portfolio.
- Full time work.

- Annual gross salary: 26,389.68 Euros (divided into 12 monthly payments) + secondary benefits based on MSF OCBA Reward Policy.
- Practical working conditions while in the field are as per the MSF-OCBA guideline.
- Starting date: 16th of January 2017

HOW TO APPLY

- › To apply, all applicants should please send their CV and cover motivation letter under the reference "SV MIO" to recruitment-bcn@barcelona.msf.org.
- › Please submit your CV and cover letter in ONE file and name the file with your LAST NAME.
- › Closing date: 3rd of January 2018
- › **Replies will only be sent to short-listed candidates.**
- › *Médecins Sans Frontières, as a responsible employer, under article 38 of "Ley de Integración Social del Minusválido de 1982 (LISMI)" invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above mentioned position.*