

## Vacancy notice

**Consultancy Assignment: Gender Based Violence (GBV) in Emergencies (1 in AFRO and 1 in EMRO).**

**Expected duration: One year from 1 November 2017 until 1 November 2018.**

**Place of assignment: Cairo, Egypt and Dakar, Senegal or Nairobi, Kenya (TBC). The Consultant will be required to travel.**

The World Health Organization's Department of Reproductive Health and Research (RHR) includes the UNDP-UNFPA-UNICEF-WHO-World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for identifying research priorities on sexual and reproductive health and rights; for promoting, conducting, evaluating and coordinating related interdisciplinary research; for collaborating with countries to build national capacity to conduct research; and for promoting the use of research results in policy making and sexual and reproductive health programmes. The Department draws on research and global expertise to set norms and standards and develop and support country implementation of global guidelines on sexual and reproductive health and rights, including on gender-based violence. More information about RHR can be found at <http://www.who.int/reproductive-health/>

WHO's Health Emergency programme works on building country capacity for emergency preparedness, implementation of International Health Regulations, and responding to humanitarian and health emergencies around the world. The programme works in close collaboration with technical departments within WHO and partners to ensure the most up-to-date, effective, and relevant health standards are applied to ensure appropriate response to different types of emergencies. Within this frame, the programme is committed to ensure gender-based violence (GBV) issues are appropriately addressed and responded to in the emergency context. The Global Health Cluster is also hosted within this programme, further facilitating the interaction with partners through the cluster mechanism to implement relevant health strategies in emergencies.

## Terms of reference

### Organizational Background

The consultancy is based in either the WHO Eastern Mediterranean Regional Office (EMRO) in Cairo, Egypt or in the WHO Africa Regional Office (AFRO) (Senegal or Nairobi) and will interact closely with the technical officer GBV in emergencies in WHO Headquarters. Within this setting, and under the broad guidance of the responsible officer, the Regional GBV in emergencies focal point works closely with the relevant WHO Regional Office and country office staff, and with the two departments (RHR and WHE/EMO) and the Global Health cluster coordination team in HQ to provide technical advice and support to countries and regions and work on specific activities on gender-based violence in humanitarian settings. The incumbent will seek to strengthen the collaboration of the health cluster with the GBV AoR Sub-cluster and with external partners including UN agencies (e.g. UNFPA and UNHCR), international and national NGOs working on health and GBV.

### Summary of duties:

1. Provide timely technical support on GBV in emergencies to WHO Regional and Country Offices and Health Clusters in their region.
2. Facilitate program activities related to building capacity on GBV of WHO health officers and partners in emergencies through active dissemination of existing interagency and WHO guidelines and other online learning tools and through organizing and ensuring delivery/delivering trainings at regional and national level including:

- a. Support WHO and national health cluster programme planning processes to ensure the reflection of GBV related health activities in the plans and coherence with WHO global gender-based violence recommendation
- b. Support IASC GBV guidelines rollouts with a focus on the health cluster in their region through collaboration with UNICEF and the GBV Area of Responsibility (AoR).
3. Provide input and contribute to the updating of existing guidelines and development of new training materials led by HQ.
4. Provide input on GBV in WHO operational programs where required.
5. Produce quarterly reports on other activities.

### **WHO Competencies**

1. Producing results
2. Communicating in a credible and effective way
3. Fostering integration and teamwork
4. Building and promoting partnerships across the organization and beyond
5. Respecting and promoting individual and cultural differences OR Knowing and managing yourself.

### **Essential knowledge and skills**

- Proven work experience of violence against women/gender-based violence in emergencies, with proven knowledge of health and gender-based violence issues, a good understanding of gender quality and survivor-centered perspectives and a good understanding of the humanitarian organizational structure.
- Demonstrated capacity to work in challenging circumstances, administer projects and build partnerships involving technical and political elements.
- Demonstrated ability to work in multicultural settings and excellent inter-personal skills.

### **Essential educational qualifications**

Advanced University Degree in one of the following fields: public health, women's or gender and development studies, social sciences; or first health science degree with advanced degree (at least at master level) in a related field.

### **Desirable educational qualifications**

Additional formal training in public health, epidemiology or programme management.

### **Essential relevant experience**

At least 7 years' work experience in violence against women/gender-based violence with at least five years of field experience, of which at least 3 in emergency settings.

### **Desirable experience**

Experience in UN organizations or agencies, or non-governmental organizations providing technical assistance and support to humanitarian settings.

Experience in public health programme development

### **Language Skills**

**Essential:** Expert knowledge of French or Arabic and intermediate knowledge of English.

**Desirable:** Knowledge of Portuguese or other UN language would be an asset.

### **Other Skills**

Skills required to use e-mail, PowerPoint, Excel, and word processing software independently and efficiently.

### **Other Requirements**

The selected Consultant will be expected to provide a medical certificate of fitness for work and a copy of all education certificates mentioned in CV.

### **How to apply**

Individuals interested in submitting their application are invited to send their cover letter and a WHO Stellis CV (please sign in and complete your profile under WHO's HR platform: <https://tl-int.vcdp.who.int/careersection/ex/jobsearch.ftl>. ) to [gagicl@who.int](mailto:gagicl@who.int), indicating "**EMRO or AFRO Gender Based Violence in Emergencies Consultancy**" in the subject line. Closing date for applications is 20 October 2017.