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MONTHLY UPDATE DECEMBER

Dear Colleagues,

This will be the last Monthly Update of the year. If we receive reports from the field about their 16 Days Activities we may add one last special edition. I know that many of the GBV Actors at the field level have been occupied with the HNO HRP process in addition to the 16 Days, so very busy.

The AoR is in the middle of an exciting process of developing a new Strategy which will be finalized in February of 2018. The first consultation was held with the GBV Coordinators on the 8 of November at a Meeting in Portugal. Currently, there are key informant interviews with key Cluster Actors and GBV Core Members in addition to a series of Focus Group Discussions that will take place with GBV Sub-Cluster members at the national and sub-national levels. Finally, there will be a GBV Core Member meeting on the 30-31 of January. We will be including the results of the different consultations on the GBV AoR website to ensure transparency. Please be in touch with Astrid or myself if you want to engage in this process in some way and have not yet been contacted.

This is a packed Monthly Update, including updates on REGA Missions and Task Teams. The AoR is advertising an Information Management Position which closes on the 8 of December. Please see the link below- this will be a position that very much links the AoR to the GBV Sub-Clusters in the Country Offices.

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We are looking for someone who has data knowledge and strong communication skills. There is also a position posting for IRC to provide technical support to the GBV and CP AoRs on improving coordination and service delivery for children and adolescent survivors. The CP and GBV AoRs will have two deployable staff starting in January that we find very exciting. Finally, we will have a twinning process starting in Cairo with the REGA there, which will expand our REGA support for the corresponding Region. The Sphere standards are in their final revision stages and many of you have contributed. The GBV Mainstreaming using the IASC Guidelines continues to scale up as lessons learned are incorporated into the process. Presently an external assessment is being conducted.

Other new developments include the new Call to Action Website which is now available and user friendly- see link below. The GBV AoR participated on a panel on the Call to Action together with IRC, CARE and UN Women at the ECHO partner Meeting in Brussels on the 30 of November. We plan to share the speeches with you soon.

A GBV AoR community of practice is also about to start up with the backing of IMC- soon to be announced. If you have time during the holidays, remember the on-line GBV course for emerging practitioners- or just brush up on your knowledge.

In case we are not in touch again before 2018, we are wishing all of you a good holiday wherever you are and hope you will be energized for the critical work that all of you are doing in the humanitarian sphere.

Warm regards and wishing you the best with friends and family,

The AoR Coordination Team

GBV AoR Global Retreat 6-8 November 2017, Cascais, Portugal



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LATEST NEWS

Good news, the **Call to Action website has been published!**

The Call to Action on Protection from Gender-Based Violence in Emergencies is a global initiative of governments and donors, international organisations and non-governmental organisations. Its aim is to drive change and foster accountability from the humanitarian system to address GBV from the earliest phases of a crisis. The initiative was launched in 2013 by the United Kingdom and Sweden. The Call to Action is an unprecedented initiative that has the power to trigger the systemic changes that must be made in policy and practice to transform the humanitarian response to GBV.

<https://www.calltoactiongbv.com/>

Encourage partners of your working groups to tweet/communicate about the website, so that it receives as much traffic as possible, and that it moves up on the google search system.

REGA UPDATES

NEW REGA twinning initiative:

We are delighted to introduce you to Ms. Christine Apio who just recently joined Alexina, our REGA in Cairo. Ms. Christine Apio has an Advanced Master's degree in Governance and Development from the University of Antwerp, Belgium, and prior to that, she served as a roving GBViE specialist for UNFPA. Christine has managed GBViE programs for IRC in Ethiopia and in South Sudan, and also brings valuable experience from Rwanda and Uganda in particular.

This deployment is part of a twinning initiative we are initiating with the **Norwegian Refugee Council** to strengthen senior GBViE deployment capacity on their roster, preparing candidates for inter-agency positions.

The GBV AoR is also working with **Switzerland** and their Pool of Experts for them to second a GBV specialist to work with Jessica in Nairobi, to amplify the reach of her work, as well as to build GBV expertise of the incoming candidate.

Nigeria (19 October – 3 November)

Jessica conducted a mission to Abuja and Maiduguri upon the request of UNFPA and OCHA, to integrate GBV prevention and risk mitigation measures into the response plans of each cluster, and provide feedback on the draft Centrality of Protection Strategy. Both these outputs were achieved. The Call to Action Road Map coupled with the development of the HCT Protection Strategy, which identified GBV and SEA as a priority, should all complement the sub-cluster's 2018 HRP. The GBV sub-cluster members had identified four priority clusters with which to work prior to the REGA's arrival: Health, Food Security, WASH, and CCCM. The REGA spent the first few days of her mission reviewing inter-sectoral assessments to inform her inputs and was able to successfully integrate GBV specific evidence-based issues into the narratives for each of the prioritized sectors in the HNO. Since then, the REGA has (remotely) followed up with each of the clusters leads to advocate that they carry these protection themes into their HRP narratives, and ideally add one protection themed indicator for accountability purposes. She is still working on the methodology for an inter-agency assessment to be conducted by the REGA and the sub-cluster in January 2018, to support scale-up of the GBV response.

DRC/ Kasai (18 November – 3 December)

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Catherine joined the Global Cluster Coordinators mission in Kinshasa tasked by the HCT to review the humanitarian coordination structures in DRC. There is a sense that the complexity of the coordination structures in place is impeding the effective coordination of the overall humanitarian response. The mission will provide recommendations to the HCT, and these will be available in the next weeks.

Catherine is providing a two-day capacity building workshop for the sub-cluster members in Kasai and Central Kasai, including local actors and Child Protection, as the two sub-clusters are working together to have a joint strategy for Adolescent Survivors of GBV, a diagnostic/assessment of GBV capacity in Kasai and Central Kasai, and a one-day workshop to discuss key humanitarian principles and development-oriented priorities. The findings will be captured in a strategic guiding note outlining how to best ensure a continuum between humanitarian and development actors.

UPDATE ON GBV LEADERSHIP

P2P Note: New Guidance for humanitarian leadership: [Gender-Based Violence – Practical Steps for HCs and HCTs](#)

The Peer-2-Peer project (formerly STAIT) has worked with UNFPA to produce a practical note on the steps that HCs and HCTs can take to make sure GBV is afforded the attention it deserves in a humanitarian response, and that action is taken to address it: [P2P Note: Gender-Based Violence – Practical Steps for HCs and HCTs](#). The note seeks to reinforce a mutual accountability approach and highlights the strategic role of HCs and HCTs in providing strategic direction to all humanitarian actors to ensure GBV is accorded sufficient attention in the response, and programme activities are guided by commonly agreed goals which are clear to all humanitarians.

P2P Webinar : Violences basées sur le genre : Comment le leadership peut-il faire la différence ?

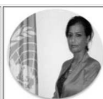
December 06 2017 at 15:00 GVA time

NE MANQUEZ PAS CET IMPORTANT WEBINAIRE !

Invitées

Mme Najat Rochdi, Représentante Spéciale adjointe du Secrétaire Général des Nations Unies, Coordonnatrice Résidente et Humanitaire, République Centrafricaine

Mme Heather Kerr, Directrice Pays de Save the Children, République Démocratique du Congo



Affectant plus de 70% des femmes au sein des crises humanitaires, les violences basées sur le genre représentent un terrible fléau aux conséquences dramatiques qui nécessite un engagement fort de la part des Coordonnateurs Humanitaires et des Equipes Humanitaires Pays sur le terrain. La réponse aux violences basées sur le genre est pourtant souvent considérée à tort comme un sujet technique ou un problème culturel. Il est urgent de reconnaître que la réponse à ces violences doit au contraire bénéficier d'une priorisation stratégique par le leadership et être pleinement intégrée à travers les opérations humanitaires de manière pratique, comme stipulé dans les nouveaux termes de référence standards pour les Equipes Humanitaires Pays du Comité Permanent Interorganisations (IASC).

Nos invitées présenteront de manière concrète leurs stratégies et moyens de mise en œuvre en République Centrafricaine et en République Démocratique du Congo pour lutter au plus haut niveau contre les violences basées sur le genre. Elles exposeront les leçons apprises de ces expériences, dans le but d'inspirer d'autres Coordonnateurs Humanitaires et membres des Equipes Humanitaires Pays à travers le monde dans l'opérationnalisation des responsabilités qui

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Le webinaire sera facilité par Gian Carlo Cirri, Directeur de l'Équipe de soutien Peer to Peer (P2P).

[Click here for registration](#)

TASK TEAM UPDATES

GBV in Emergencies Global Minimum Standards Task Team

The Task Team managed a process from March to October 2017 to investigate the utility and feasibility of developing Minimum Standards for agencies/actors working on specialized gender-based violence in emergencies (GBViE) programming. A total of 328 GBV in emergencies actors were consulted: 173 through field consultations and 155 through an online survey. The survey, open to all interested actors globally, and feedback from the 10 consultations inform the roadmap for potential development of global Minimum Standards. According to the survey, 92% 'Agreed / Strongly Agreed' global standards would add value and align with organizational priorities. Consultation attendees included local implementing partners, government actors, international and national level NGO's, UN agencies, and donors. Feedback from the ten field consultations and the online survey reflected a clear consensus that there is a demand for Global GBViE Minimum Standards. Participants identified a critical need to establish clear expectations regarding the scope and quality of GBViE programming and supported the development of Minimum Standards that are relevant, applicable and user-friendly. The consultations revealed a need for a common approach to GBV in emergencies as well as a common language for clarity around what constitutes systemic GBV prevention and response. Participants also noted that Minimum Standards should make reference to existing guidelines in order to be coherent and maintain the legitimacy of existing products. It was also recommended that Minimum Standards should also be feasible and take into account the realities of low-resource contexts.

GBV Guidelines Reference Group

Palestine

The GBV Guidelines training specialist organized with the support of UNPFA Palestine office two training days, in the West Bank / Ramallah (20&21 Nov.). The day-long trainings were provided for 30 practitioners from Shelter and WASH (jointly) and for Education clusters, as an entry point for integrating GBV prevention and mitigation strategies into their day-to-day work. Action plans were drafted and shared with cluster leads. The main focus of discussions and further planning was about integrating GBV strategies in the existing policies and contingency plans already exists, capacity building on the field level, include more female staff in the field work, and enhance the referral mechanisms in remote areas- those of where services are not existing (4Ws!).

CAR and Burundi

The GBV Guidelines were also rolled out in Francophone Africa in November, in CAR and Burundi. In Bangui (20-24 Nov), day-long training was provided for CCCM, Shelter and WASH (jointly); Protection and sub-clusters; and Food Security and Nutrition (jointly). In Bujumbura (27 Nov - 1 Dec), trainings are being provided for Protection and subclusters; Food Security and Nutrition (joint); Shelter and WASH (joint); and Education and Health (joint).

Each training results in a sector-specific action plan that sets forth the sector's key priorities for integrating GBV prevention and risk mitigation into their existing objectives (drawn from the HRP). The action plans are currently being finalized and validated at cluster/sector level. In addition, debriefing meetings are also

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coordination, and collective next steps.

Working Group on GBV Referral in Remote Areas

- A Pocket Guide for how to support survivors of GBV in an area without GBV actors on ground is in the final stages of development. Circulation for the resource package is early 2018. The package includes a background note, user guide and Pocket Guide itself. At present it will be online and in print copy in four languages (English, French, Spanish and Arabic). We are also exploring mobile app possibilities.
- This resource package is a "version for consultation." The Working Group seeks to get input and feedback, especially from field practitioners in a diversity of sectors, on the utility, relevance and effectiveness of this tool. More details will be shared in early 2018 as to this process. Any partner is welcome to facilitate consultations; if interested please contact srastogi@unicef.org.

WELCOME ON BOARD

New GBV Coordinator in DRC for the regional Kasai sub-cluster in Kananga

We are happy and delighted to introduce you to Ms. Sabine Woube, our new GBV Coordinator in Kasai, taking on the challenging task of coordinating the sub-national L3 GBV response. Ms. Sabine is from Chad and brings invaluable GBViE management experience from World Vision, the UNDP Gender Program, as well as IOM in Chad. She has already worked in South Kivu, DRC, with MONUSCO as Women Protection Advisor and Coordinator for the province. She joins us directly from Madagascar where she also held the position of GBV coordinator.

NEW TOOLS AND RESSOURCES

Global Protection Cluster Task Team on Protection Mainstreaming Protection Mainstreaming Toolkit



We are excited to announce the new **Protection Mainstreaming Toolkit** that was launched yesterday! Please find the link here to the GPC website with all of the information that you need to access it.

In light of the IASC Policy on Protection in Humanitarian Action which states that all humanitarian actors, irrespective of their sector-specific expertise should contribute to the protection of affected persons, the Global Protection Cluster Task Team on Protection Mainstreaming developed a Toolkit to assist humanitarian actors to incorporate a protection lens into their operations by designing and implementing programs that are based on an analysis of risks of violence, coercion and deliberate deprivation.

The Toolkit also highlights the role and responsibilities of different stakeholders (Protection Cluster, Clusters, Inter-Cluster Coordination Groups, Humanitarian Country

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Governmental Organizations) with regards to protection mainstreaming thus promoting stronger collaboration among relevant actors across sectors to mitigate threats, reduce vulnerabilities and enhance capacities in humanitarian action. The Task Team Co-chairs presented the objective and structure of this new operational tool as well as highlighted some of the key tools available.

The toolkit, as well as the Protection Mainstreaming training package, are available on the [GPC website](#) for download.

Global Protection Cluster Task Team: Protection Mainstreaming Toolkit

Free Online Course on MGBViE by UNFPA

The MGBViE free E-learning course has finally been launched in 4 languages, please share widely with colleagues: [link to Extranet here](#).

It can be also accessed at <http://gbvaor.net/free-online-course-mgbvie-unfpa/>

UNFPA is excited to launch the new and updated version of our free online course on Managing Gender-Based Violence Programmes in Emergencies. The course targets new or emerging gender-based violence (GBV) specialists as well as humanitarian or development practitioners and others who want to increase their knowledge around GBV prevention and response in emergencies.

CP AoR Mobile Programming Key Considerations and Resource Menu

The CP AoR is pleased to share the NEW October 2017 [Mobile Programming Key Considerations](#) and related [Resource Menu](#).

The CP AoR Help Desk has received a number of requests for guidance and examples of mobile programming over the last several months. Thus, in response, the AoR team in collaboration with a number of field-based CP coordinators developed these key considerations to be used when deciding if a mobile approach is contextually appropriate and for the design of mobile interventions.

The term “guidance” is intentionally avoided as the key considerations reflect a more immediate working document to support field coordinators. As such, these should be updated as often as necessary, as an interim resource, while the [Alliance Community-based Child Protection Task Force](#) is developing a more comprehensive guide.

The resource menu also contains GBV Mobile Programming documents.

Mobile Programming Key Considerations

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Mental health and gender-based violence Helping survivors of sexual violence in conflict – a training manual



This training material has been written for the many individuals who provide assistance and support to women who survive gender-based violence (GBV) and sexual trauma during disasters, wars and conflicts. We hope it may be helpful as well to those who work with gender-based violence in other settings.

A number of manuals and guidelines address different and important aspects of GBV, including its prevention, the education of men and boys, and GBV in emergency settings. An overview of the most important contributions to this field can be found on page 2 (GBV in a wider context). The goal of this manual is to fill a gap by providing more information on the effects of GBV on mental health, and how to use this knowledge when engaging with survivors of GBV. Our hope is that the training will guide and assist helpers in the important work they do. In particular, we hope it will help trainers to identify and understand reactions to trauma, and deal with the different immediate and long term responses that women display after they experience traumatic events.

This training has been developed for use in situations where helpers have limited or no access to specialised health services, and where humanitarian workers must deal with severe human loss, sorrow and distress in the midst of insecurity, conflict and war.

Training Manual for Psychological Support

Mental health and gender-based violence manual launched in Russian and Arabic (Video)

Gender and Localising Aid by CARE

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CARE's programming experience has shown that working with local partners not only saves lives during emergencies but can also empower women and girls. Based on ve recent emergency responses (Philippines, Pakistan, Mali/ Niger, Lebanon, Nepal), this research draws out key lessons learned and proposes recommendations for INGOs like CARE to strengthen ongoing and future partnerships with local actors to foster gender-sensitive, and ideally gender-transformative, humanitarian action.

This report, the result of internal research by CARE International, argues that partnerships in humanitarian response not only meet lifesaving needs but can also address gender inequalities. Based on the review of ve recent emergency responses, the report explores which partnership models and practices can best foster gender-transformative humanitarian action.

[Click here to view the full report](#)

GBVIMS Podcast Series



To celebrate this year's 16 Days of Activism Against Gender-based Violence, we're excited to partner with the GBV Information Management System to launch the **GBVIMS Podcast** on safe, ethical and useful GBV data management! The GBVIMS is celebrating 10 years of work to promote and strengthen the safe, ethical, and useful management of GBV data, and has produced an extensive series of podcast episodes covering topics such as "*Let's Talk about Consent*", "*What's So Important About Coordination?*", and "*Inter-Agency GBV Case Management Guidelines*", amongst many others.

The GBVIMS is an inter-agency initiative that aims to improve programming and advocacy for the benefit of GBV survivors through the safe and ethical collection, management, sharing and analysis of service-generated GBV incident data in humanitarian settings. Since its creation in 2007, the GBVIMS Steering Committee, comprised of global GBV experts from UNFPA, International Rescue Committee, UNICEF, International Medical Corps, and UNHCR, has led inter-agency and organization-specific rollouts in 30 countries in humanitarian contexts across the globe.

Why not take a moment to listen to a GBVIMS Podcast episode during the 16 Days of Activism campaign: listen and subscribe on iTunes (<https://itunes.apple.com/us/podcast/gbvims/id1121802132?mt=2>), Google Play (<https://player.fm/series/gbvims>), Stitcher (<https://www.stitcher.com/podcast/kristy-crabtree/gbvims>) or SoundCloud (<http://www.gbvims.com/learn-more/podcast/>), and share these with your friends and team members. For more information visit www.gbvims.com.

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GBV Guidelines UNICEF Highlights

Over the past year, UNICEF has been working to institutionalize the revised IASC *Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action* (www.gbvguidelines.org) across the agency, both at the global level -- including integration of the Guidelines into the new Strategic Plan and Gender Action Plan -- and through targeted technical support to regional and country offices (see attached publication for more details). UNICEF has recently established a new staff position, based in Geneva, to be part of the Guidelines Interagency Implementation Support Team; to provide technical support to all UNICEF-led global clusters -- Child Protection, Education, Nutrition and WASH -- on institutionalization of the Guidelines; and to deploy to emergencies to support GBV integration in clusters at the field level. Strong examples of integration from each of the UNICEF-led clusters/AoR have already emerged in various countries -- in many cases, sparked by the interagency rollout of the Guidelines -- and the new position is already demonstrating the benefit of complementing field work with focused and strategic integration through the global clusters' standards, trainings, helpdesks and other support structures. In 2018, one major area of focus will be measuring the outcomes of these initiatives and compiling good practice from around the globe.

For more information on UNICEF's GBV integration work, please contact Masumi Yamashina (myamashina@unicef.org) or Christine Heckman (heckman@unicef.org).

EVENTS

Engaging Men & Boys in Emergencies, Join-Up Meeting by CARE

CARE International, CARE Norway, and CARE UK invite you to join us in **Geneva on December 13th and 14th 2017** to take part in the exciting work of developing CARE's approach with working with men and boys in an emerging field -- humanitarian response.

The event will include the global launch of the paper '**Men and boys in displacement: assistance and protection challenges for men and boys in refugee contexts**' commissioned by CARE UK on December 13th. In addition, there will be presentations of research on men, masculinities and gender norms in Serbia, Egypt, Lebanon, Morocco, and Palestine.

Following this CARE will have an internal meeting on December 14th to discuss what these findings mean for CARE's programming, including potential unmet needs, and suggest how we can learn from our work with engaging men and boys and integrate this into our humanitarian response.

[Click here for more information](#)

SVRI World Bank Group Development Marketplace 16 Days 2017 Blog Series

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From 25 November 2017 to 10 December 2017 is the [16 Days of Activism Against Gender-Based Violence](#) - a global campaign to end violence against women and girls.

As part of this global campaign, the SVRI will feature [blogs](#) written by SVRI World Bank Group [Development Marketplace for Innovations to Prevent Gender-Based Violence](#) award winners. Through this award, the [SVRI and the World Bank Group have disbursed over US\\$3.1million to advance evidence-based interventions in GBV prevention and response in low- and middle-income countries.](#)

Read first three blogs:

[Participatory action research: Making ethics work for violence prevention projects in small, rural communities](#)

[Let their voices be heard: Qualitative research approaches among Syrian refugees in Greece](#)

[Gender-based violence, safety promotion and risk reduction for female sex workers in Thailand: Building the evidence for a marginalised population](#)

Pacific Regional Workshop on Addressing Gender-Based Violence in Emergencies (GBViE) held from 23rd to 27th October 2017

[Outcomes Statement \(attached\) from the first Pacific Regional Workshop on Addressing Gender-Based Violence in Emergencies \(GBViE\)](#) held from 23rd to 27th October 2017 in Suva, led by Fiji Women's Crisis Centre (as chair of the Pacific Network Against Violence Against Women) and UN Women. The document was also presented at the recent cluster coordinators meeting.

As we know all too well, violence against women and girls (VAWG), also known as gender-based violence (GBV), is one of the most pervasive human rights concerns in the Pacific – with rates double the global average during non-disaster times and known to worsen during disasters or emergencies. However, preventing and responding to GBV is often considered a 'second-tier' concern during a disaster or emergency response. The failure to prioritise GBV exacerbates the risk of violence which can have life-threatening physical and psychological consequences, as well as prevents survivors from fully engaging in the recovery and rehabilitation of their families and communities.

Workshop participants from Fiji, Samoa, Solomon Islands, Tonga and Vanuatu agreed on five key recommendations to strengthen commitment and capacity to addressing GBV from the outset of a disaster or an emergency response as a 'first-tier' concern. Participants represented a full spectrum of humanitarian actors including crisis centre staff and members of the Pacific Network Against Violence Against Women (PNAVAW); CSOs providing frontline health and counseling services; ministries of women's affairs; NDMOs; police; disability and LGBTI representative organisations; and UN agencies.

The key recommendations are to:

6. Prioritise addressing violence against women and girls from the outset of an emergency response;
7. Highlight and respond to the needs and priorities of all women and girls;
8. Ensure effective coordination on GBV in an emergency response;
9. Ensure implementation of the Inter-Agency Standing Committee Guidelines for integrating GBV

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10. Engage women as leaders in humanitarian response.

Global best practice, outlined in the [Inter-Agency Standing Committee \(IASC\) Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action](#) states that all humanitarian actors must recognise GBV as life-threatening and be prepared – and trained – to prevent and respond to GBV in crisis situations. As per the PHT Principals Terms of Reference (points 1.5 and 1.6), PHT members already recognize that addressing GBV is a collective responsibility and commit to ensuring the implementation of IASC GBV Guidelines including regular discussions on how to address GBV issues.

Regional GBViE Workshop Outcomes Statement

- [Report launch: “No safe place – A lifetime of violence for conflict-affected women and girls in South Sudan, 29 November 2017](#): Global Women’s Institute and the International Rescue Committee invites you to the launch of their research report on gender-based violence during times of conflict and crisis in South Sudan. The event will also be live-streamed on Facebook at @GlobalWomensInstitute and on Twitter at @GWUGlobalWomen – (*Source: IRC*).
- [Webinar: Continuing the dialogue from SVRI – New developments and future directions in GBV work, 5 December 2017](#): IGWG’s Gender-Based Violence (GBV) Task Force has invited panellists involved in SVRI Forum 2017 as presenters, organizers, and/or participants to share some of the insights and highlights from the conference and lead a discussion on remaining challenges and priorities for future GBV research and programming. SVRI Research Manager, Elizabeth Dartnall, will be part of the panel discussion – (*Source: IGWG*).
- [Webinar: What works to prevent violence against women and girls? 6 December 2017](#): This exciting learning event provides an opportunity for practitioners and academics to learn about the latest evidence and practice to eradicate violence against women and girls globally. It will feature talks by Prof Rachel Jewkes (South African Medical Research Council, SVRI Secretariat) and Dr Mary Ellsberg (George Washington University) and Dr Lori Heise (John Hopkins University) – (*Source: What Works to Prevent Violence against Women and Girls*).

VACANCIES

Position: Consultancy (Evaluation)

Joint donor SGBV evaluation in the DRC: Evaluation de l'impact de la lutte contre les VBG en RDC

Call for proposals to undertake a joint donor evaluation of efforts to end sexual violence in the DRC to the Call to Action Working Groups

[Click here to view the application \(in french\)](#)

[Click her to view the TOR \(in french\)](#)

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International Rescue Committee
Location: USA-New York, NY - HQ
Click [here](#) to apply

Position: GBV Specialist Community Leaders

International Medical Corps
Location: Global
Click [here](#) to apply

Position: Gender-Based Violence Information Management Specialist

Gender-Based Violence AoR
Location: Geneva
Deadline: 8 December 2017
Click [here](#) to apply

Position: Protection and GBV Program Manager

Mercy Corps
Location: Central African Republic
Deadline: 24 December 2017
Click [here](#) to apply

Position: GBV Project Manager

Intersos
Location: South Sudan
Deadline: 11 December 2017
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Position: GBV Officer

Intersos
Location: South Sudan
Deadline: 11 December 2017
Click [here](#) to apply



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